

## who are we and what do we do?

Barr is an employee-owned firm that integrates engineering and environmental expertise to help clients develop, manage, process, and restore natural resources. We serve clients in the following market sectors:

- fuels
- manufacturing
- mining
- power
- public and nonprofit

Founded in 1966, Barr employs more than 800 engineers, scientists, and technical support staff in nine offices in the U.S. and Canada. We work on projects across the Midwest, throughout the Americas, and around the world, providing services in four primary areas:

- engineering and design of structures and systems
- environmental review and permitting
- investigation and cleanup of contaminated sites
- water resources management



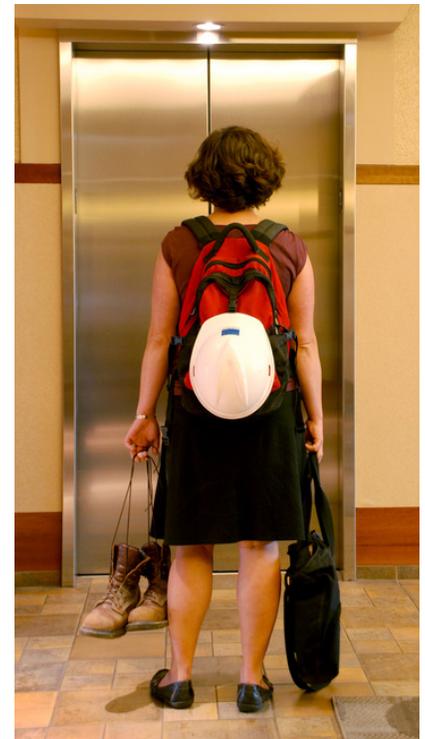
## up for a challenge?

Barr works on some of the most complex, intriguing projects around. Our ongoing work includes:

**windpower developments across the Americas.** We've worked on hundreds of windfarm projects, from Nicaragua to Nova Scotia, performing environmental reviews and designing turbine foundations. Close to half of U.S. wind energy is generated by turbines rising from Barr foundations.

**massive flood-control systems in the Midwest.** Barr is a member of the team designing the \$1.8 billion, 36-mile-long diversion channel to protect the cities of Fargo, North Dakota, and Moorhead, Minnesota, from devastating floods.

**measuring and controlling chemicals in the environment.** For 15 years, Barr has been investigating and helping clients clean up and control a class of manufactured chemicals known as PFAS. Found in air, soil, and water, the substances have become the object of intensive scrutiny.



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## what will you do at Barr?

### serve

Client service is the cornerstone of Barr's business operations. It's exemplified in our mission: "Solving clients' problems as if they were our own." We strive to put ourselves in our clients' shoes—to understand their business and devise creative solutions to their problems. This leads to our consultants becoming trusted advisors for the long term; many organizations have worked with Barr for decades.

One key to providing clients with exceptional service is recruiting and retaining employees who relish the challenge of complex projects. We hire engineers and scientists who are eager to learn, and pair them with seasoned professionals who share not only technical knowledge, but the fundamentals of building and maintaining successful client relationships.



### solve

Solving complex problems is what makes our employee-owners tick. One of the primary reasons engineers and scientists join Barr is our firm's pursuit of challenging, interesting, and meaningful work. Coupled with expertise, our passion for problem-solving creates fertile ground for innovation.

In addition, the energy and enthusiasm we bring to our work reinforces our relationships with clients. And at Barr, solving problems is a team sport: we accomplish more for our clients and ourselves by working corroboratively and promoting a culture of diversity and inclusion.

### soar

Barr aims to give wings to every employee's career. Our staff members receive annual funding for learning and career development, as well as coaching, real-time feedback, and the opportunity to join a mentoring program.

How high can you fly? Our firm's flat structure frees scientists and engineers from the constraints of typical corporate hierarchies. The primary organizational unit at Barr is the project team: temporary, fluid, and offering professionals ever-changing roles as they acquire experience and take on progressively more responsibility.

To this end, our firm encourages, supports, and rewards a "consultant mindset": understanding that you're essentially a free agent, holding yourself accountable for the quality of your work, and always looking for ways to add value for your clients and colleagues. Other advantages Barr offers employee-owners include:

- a flexible work environment
- profit sharing and competitive benefit packages
- involvement in company decisions and strategies
- opportunities to support local communities and institutions

Barr is an EEO/AA firm. Learn more and apply for open positions at [barr.com/careers](http://barr.com/careers).



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